

CLEVELAND SOCIETY FOR HUMAN RESOURCE MANAGEMENT

MEMBERSHIP APPLICATION

1. Payment must be included when submitting application
2. Board meetings are typically the first week of each month where applications are approved
3. Please contact our VP of Membership Stephen Ligus with any questions
stephen.ligus@hylant.com or phone at 216-674-2425.

Please check one of the following categories:

Regular Membership: Regular membership shall be limited to those individuals actively engaged in bona fide human resources administration, who devote at least 50% of their time to human resources, personnel or industrial relations functions and reside within the Northern Ohio area.

- Regular membership shall also comprise those individuals who devote at least 50% of their time advising, assisting or representing enterprises on human resources matters and shall include:
- faculty members at accredited colleges or universities who hold the rank of assistant, associate or professor in personnel, human resources or industrial relations;
- HR Consultants
- HR attorneys
- HR agents who perform human resource functions, either of a temporary or permanent nature, for a fee
- Individuals whose involvement in the field of human resource management in the estimation of the Board of Directors manifests a strong compatibility with Cleveland SHRM REGULAR MEMBERSHIP

Past President: Life membership will be granted for Past Presidents of Cleveland SHRM in recognition and appreciation for their service to the organization. Such membership shall grandfather Past President from 1980 to current. This membership shall be entitled to full membership privileges without the payment of membership dues. Past presidents will be responsible for payment for all meetings and special events.

- Honorary Life Membership:** Any member of the Chapter may be elected to Honorary Life Membership in the Chapter. In order to qualify for this category, an individual must be at least age 55 and have been a member of Cleveland SHRM, or its previous entities, for at least ten (10) consecutive years. This membership may not hold an elective office nor vote. They will not be required to pay membership or dues for our regular monthly Chapter meeting only.
 - Post-Graduate Membership:** Post-Graduate membership is available to individuals who have completed a degree in human resources-related program in the same calendar year in which they apply for membership but have not met the requirements for Regular Membership. Post-Graduate Membership shall not extend beyond one year. Post-Graduate members may not hold an elected office or vote. Annual dues for a Post-Graduate Membership shall be one-half (1/2) the amount of dues for a Regular Member. Documentation of graduation MUST accompany application.
 - Associate Membership in Transition** is available to individuals whose last position would have made them eligible for Regular Membership, but finds themselves between Human Resources positions (i.e. relocations, job abolishment, terminations, etc). Associate memberships shall not extend beyond two years. Associate Members may not hold elective office or vote. New memberships in this category shall be the same amount of dues as Regular memberships yet renewal dues in the category shall be one-half (1/2) of Regular Memberships.
 - Human Resources Partner:** HR Partner is for individuals who do not qualify for Regular Membership yet individuals in Human Resources are their primary client group or network and these individuals would benefit from the opportunity of networking with Cleveland SHRM. Cleveland SHRM extends to these individuals the special relationship. HR Partners cannot hold an elective office or vote
 - Student Membership:** Student membership is for students who are enrolled in at least (12) credit hours per term in a program supporting a degree in Human Resource Management. Student members can vote in chapter elections.
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CSHRM APPLICANT INFORMATION

Name:		Certifications: <input type="checkbox"/> PHR <input type="checkbox"/> SPHR Other:	
Job Title:		Years in HR Role:	
Description of Job Duties:			
Company Name:		Telephone:	Mobile:
Company Address:		Fax:	Home Phone:
City:	State:	Zip:	Email:

Please Include Alternate Contact Information (for CSHRM use only)

Home Address: _____ City: _____ State: _____ Zip: _____

Send mail to: Company Home Current member of SHRM? Yes: Member ID: _____ No

Do you wish to be contacted in the future to assist with Cleveland SHRM volunteer opportunities?
 Yes No

If yes, what type of volunteer opportunities are you interested in?

Please check all that apply:

- Programs
 Membership
 Education
 Finance
 Sales
 Outreach
 Golf Outing
 Legislative
 Diversity
 SMA
 Mentor Program
 NOHRC
 Communications/PR

PACKAGE RATES (OPTIONAL)

- Four (4) - 2009 Chapter meetings \$90.00** (savings of \$10)
 Eight (8) - 2009 Chapter meetings \$175.00** (savings of \$25)

MEMBERSHIP DUES (REQUIRED)

Dues for the first year of membership will be pro-rate based upon the date the application is approved. Those approved in the first quarter of the year will pay the full rate; 2nd quarter will pay 75%; 3rd quarter 50%; and 4th quarter will pay 25% of the membership dues.

	1 st Q	/	2 nd Q	/	3 rd Q	/	4 th Q
<input type="checkbox"/> Regular Membership with SHRM membership	\$100.00	/	\$75.00	/	\$50.00	/	\$25.00
<input type="checkbox"/> Regular Membership without SHRM membership	\$170.00	/	\$127.50	/	\$85.00	/	\$42.50
<input type="checkbox"/> Post Graduate with SHRM membership	\$ 60.00	/	\$45.00	/	\$30.00	/	\$15.00
<input type="checkbox"/> Post Graduate without SHRM membership	\$130.00	/	\$97.50	/	\$65.00	/	\$32.50
<input type="checkbox"/> HR Partner with SHRM membership	\$120.00	/	\$90.00	/	\$60.00	/	\$30.00
<input type="checkbox"/> HR Partner without SHRM	\$190.00	/	\$142.50	/	\$95.00	/	\$47.50
<input type="checkbox"/> Student Member	\$ 35.00	/	\$26.25	/	\$17.50	/	\$8.75
<input type="checkbox"/> Past President and Honorary Life	(No Cost)						
<input type="checkbox"/> Member in Transition with SHRM membership	\$ 40.00	/	\$30.00	/	\$20.00	/	\$10.00
<input type="checkbox"/> Member in Transition without SHRM membership	\$75.00	/	\$56.25	/	\$37.50	/	\$18.75

Signature: _____

Date: _____

*** Vouchers purchased at the package rate apply to regular Chapter meetings and will be mailed after payment has been processed; non-transferable*

METHOD OF PAYMENT

<input type="checkbox"/> Payment enclosed	(Check payable to: Cleveland SHRM)
in the amount of \$	Check #
<input type="checkbox"/> I authorize Cleveland SHRM to charge my:	
<input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> Discover Card <input type="checkbox"/> American Express	Total amount authorized \$
Card No:	Exp. Date: /
Name as it appears on card:	
Signature	
If paying by credit card, you may fax your completed application to (216) 261-3979 or send it by direct email it to stephen.ligus@hylant.com After completing application, mail the form and payment to: Cleveland SHRM P.O. Box 32148 Cleveland, OH 44132-0148	

DEMOGRAPHIC INFORMATION (OPTIONAL) This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.

Race/Ethnic Identification

- Multi-Cultural
- American Indian/Alaskan Native
- Asian/Pacific Islander
- Black/African-American
- Hispanic/Latino
- White
- Other:

Education

- High School
- Some College
- Bachelor's Degree
- Work toward Master's
- Master's Degree/MBA
- Doctorate

Company Size

- Less than 100
- 100-499
- 500-999
- 1,000-2,499
- 2,500-4,999
- 5,000-9,999
- 10,000 or more

Department Size

- Less than 5
- 5 - 9
- 10 - 24
- 25 - 49
- 50 +

Years of HR Experience

- 0 - 3 years
- 4 - 7 years
- 8 - 11 years
- 12 - 15 years
- 16+ years

Title *check the closest match*

- President, CEO, Chairman, Partner, Principal
- VP of HR, Personnel or other
- Assistant /Associate VP, HR, etc
- Director, HR, Personnel other
- Asst/Assoc Director, HR, etc
- Manager, HR, Personnel,
- HR Generalist or other
- Supervisor
- Specialist
- Administrator
- Representative
- Legal Counsel
- Academician
- Librarian
- Consultant
- Other:

Function

- HR Generalist
- Employment/Recruitment
- Benefits
- Compensation
- Labor/Industrial Relations
- Training/Development
- Organizational Development
- Legal
- Health/Safety/Security

Function continued

- Employee Assist Program
- Employee Relations
- Communications
- EEO/Affirmative Action
- HRIS
- Research
- Consultant
- Administrative
- International HRM
- Diversity
- Other:

Business & Industry

- Agriculture, Forestry, Fishing
- Manufacturing
- Transportation
- Utilities
- Wholesale/Retail Trade
- Finance
- Insurance
- Services (profit)
- Services (nonprofit)
- Health
- Real Estate
- Educational Services
- Government
- Construction & Mining
- Oil & Gas
- Library/Corp/Public/Academic
- Publishing & Broadcasting
- Independent Consultant
- Other: